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## **COMMUNICATION ON PROGRESS (COP) BASIC TEMPLATE**

Period covered by your Communication on Progress (COP)  
From December 2021 to 2022

### **1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER (OWNER OR PRESIDENT IN THE CASE OF SMALL BUSINESSES)**

17 December 2021

To our stakeholders:

I am pleased to confirm that Asia Pacific Rayon (APR) reaffirms its support of the Ten Principles of the United Nations Global Compact on Human Rights, Labor, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture, and daily operations, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Basrie Kamba', is written over a horizontal line.

Basrie Kamba  
Director

## **2. Description of actions**

### **Human Rights**

1. Zero tolerance policy against gender discrimination
2. Provide workers and families with quality housing recreational facilities, medical care, disability coverage, parental leave, and insurance

### **Labour**

1. Equal pay for equal labour policy
2. Comply with minimum wage standards

### **Environment**

1. Maintain monitoring and measuring system that tracks electrical and steam consumption
2. Using 100% renewable energy for our energy needs as of 2020
3. Sulphur recovery rate, sulphur emission intensity
4. Sulphate recovery
5. Process water consumption intensity
6. Waste recycling programme → reintroduced back into the manufacturing process

### **Anti-Corruption**

1. Conducted annual core values training
2. Ensure any employee can report any misconduct or breach

## **3. Measurement of outcomes**

1. Percentage of cellulosic fiber from alternative or recycled materials
2. Percentage of chemical recovery
3. Amount of solid waste to landfill
4. Mill-wide total energy consumption from renewable sources
5. Rate of loss time incident